



2012 Annual Activity Report

Benefits of Membership

Becoming a member is a great way to stay informed on what is happening in our community, as well as supporting NSRAP in its community goals. Members of NSRAP enjoy several benefits, including a newsletter which details our recent activities and accomplishments, as well as upcoming activities. Members are also invited to exclusive social events, which we hold periodically.

If you are interested in becoming a member, you can sign up online, by phone, or by email. We encourage members to donate \$20 annually to help us accomplish our goals, but this is not mandatory.

Contact NSRAP

Mailing:

Nova Scotia Rainbow Action Project
202-3115 Veith Street
Halifax, NS B3K 3G9

Telephone: (902) 444-3206

E-mail: nsrap@nsrap.ca

Web: nsrap.ca

Facebook: facebook.com/nsrap

Twitter: twitter.com/nsrap



Nova Scotia Rainbow Action Project
2012 Annual Activity Report

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Mission

The Nova Scotia Rainbow Action Project (NSRAP) seeks equality for people of all sexual orientations and gender identities.

The Nova Scotia Rainbow Action Project (NSRAP) seeks to foster change in our communities and our society at large so that people of all sexual orientations and gender identities are valued and included. This report summarizes our activities and progress towards our goals, which we achieve through community development, networking, outreach, education, and political action. NSRAP is open to people of all sexual orientations and gender identities who are supportive of our mission and objectives.

Board of Directors 2012

NSRAP is a non-profit society, registered under the Nova Scotia Registry of Joint Stocks. NSRAP has a volunteer Board of Directors elected by the membership at the Annual General Meeting. There are up to 15 seats on the Board and vacancies can be filled by the Board between AGMs. The Officers of the Board make up the Executive Committee. Listed below are the Board members as of June, 2012.

Executive Committee (Officers)

- Matthew Numer (Chair)
- Curtis Cartmill (Vice-Chair)
- Sean Foreman (Past Chair)
- Doug Bungay (Treasurer)
- Meredith Evans (Secretary)
- Margaret Denike (Member-at-Large)

Directors

- John Britton
- Kevin Kindred
- Nathaniel McAllister-Lewis
- Brenda Merritt
- Alana Murray
- Rosie Porter
- Nathaniel Smith
- Adam Sterling
- Lucas Thorne-Humphrey

Staff

- Kirk Furlotte, Administrative Coordinator (July 2011 – Present)

Committee Chairs

- Adam Sterling, Communications Committee
- Kirk Furlotte, IDAHT Planning Committee, Events Committee
- Curtis Cartmill, Gala/Fundraising Committee, Community Centre Committee
- Lucas Thorne-Humphrey, Health Committee
- Kevin Kindred, Law and Legal Reform Committee
- Doug Bungay, Finance Committee



Message from the Chair

Submitted by Matthew Numer

Since our last General Meeting, the Nova Scotia Rainbow Action Project has continued to respond to internal and external issues that affect the LGBTQ community. I am proud of the response our organization provided during times of great tragedy with the ultimate goal of peace, hope and prosperity for our communities. While I believe we have been highly effective in engaging the media and working with government officials, there remains room for improvement in defining the role and scope of NSRAP in the coming years. In past reports at the AGM I have outlined a vision for NSRAP from my perspective. However, since I am not offering to Chair the board this year, I will limit this discussion to a few guiding principles which I believe will enable us to achieve the mission and mandate of the organization.

It is critical that NSRAP engage in a strategic planning process to define the priorities, objectives and goals of the organization. Strategic planning will help clarify roles within and outside the organization for the board members and general membership. Through this process I hope that the board will decide which initiatives it can successfully and effectively work to promote. This is not to say that we will necessarily be able to produce all of the change we hope to see but that we might work together more effectively to advocate on behalf of the LGBTQ community. Indeed, it is better to focus and achieve fewer objectives than to fail at many.

Given the premise above, the following issues are important to clarify in the coming year:

1. The feasibility of a community centre
2. The most effective methods to engage LGBTQ Elders, care facilities and community organizations involved in senior care
3. Collaboration among LGBTQ organizations in Nova Scotia
4. Addressing the ongoing health disparities within the LGBTQ community
5. Advocating specifically for transgender health
6. Funding/fundraising
7. Strategies for engaging government officials

There may certainly be more issues that NSRAP will need to address in the coming year but it is my perspective that these are the most pressing that need discussed in a strategic planning process.

In closing I would like to thank the LGBTQ community for their support over the last three years. I would also thank past and present members of the board of directors for their tireless commitment to the LGBTQ communities. My hope is that we live and work in a better society today than we did when we started this work and that our efforts towards equity for LGBTQ people in Nova Scotia will enable us to achieve our potential by removing institutional and societal conditions of homophobia and transphobia.



2011 timeOut lecture: Building a case for LGBT History



Message from the Administrative Coordinator

Submitted by Kirk Furlotte

Over the last year, I have had the privilege of working with many dedicated volunteers; on the NSRAP Board of Directors, in our committees and various partner agencies and groups. When I first took on the role of Administrative Coordinator in July of 2011, I was unsure of how I could best fill the role. I quickly learned that the best service that I could provide would be to ensure that members of the board and committees were able to focus their time on the big picture while I took care of the day-to-day details.

Working with NSRAP has been very fulfilling; I've witness first-hand how our work helps those in need. However, I know that one of the greatest critiques of NSRAP is that "no one knows what we do." In an attempt to counter that, I have sought to increase our profile on social media through Twitter and Facebook. I encouraged committees to promote their events and activities so that people would know our progress.

As the administrative coordinator, I have worked with several of our committees; some of which do not currently have chairpersons (either they have stepped down recently or no volunteer was found to take the mantle of chair). Please see below for brief summaries of several of our committees.

Events Committee

The Events Committee was an idea I launched last year in the ongoing effort to raise awareness of NSRAP's role in the community. Given the popularity of the timeOut lecture series during Halifax Pride (organized by Kevin Kindred), there existed a gap in public lectures and talks outside of that time. Initially the concept was of a "super-group" with different "sub-groups" to focus on specific events.

While NSRAP did host several events over the past year (see *2011-2012 Highlights*), only one event was a direct result of the Events Committee; February's Pink Triangle Day Talk. While attendance was low (partially due to poor weather and the public transit strike), there was stimulating conversation and a chance for different parts of the community to engage. I hope to see more such events in the future.

Membership Committee

As a member-based and volunteer-run organization, NSRAP depends on an active membership. Activities this year included refining our membership database, informing members of key functions and events and educating members on benefits and limitations of membership.

Launching this summer, there will be a campaign to encourage all former members in our database to renew their membership. This will be done through mass e-mails (begun as part of our AGM build-up) but also one-to-one contact via phone or e-mail. Additionally, a revised membership form is being launched in time for Pride so that



2011 Halifax Pride Parade entry



members are able to provide all the necessary information for the organization to reach them. Newer forms will also offer members a list of potential volunteer opportunities.

Membership can also be seen as a potential revenue stream. While NSRAP will continue to offer membership at no cost, there will be a greater push to encourage members to donate where and when they are able to help with the operating costs of NSRAP.

Outreach Committee

Lead by volunteer Charles Thompson up until April, the Outreach Committee is tasked with improving communication with LGBTQ Nova Scotians outside of HRM. Charles made contact with several different members of the community but faced challenges in finding opportune moments for all to confer, if interested. The work of reaching out to different regions of the province continues with our attempts to promote various groups and events through our social media and mailing list. It is only through reaching out to these communities that we can build the relationships we need for all to thrive.

Community Centre Committee

Submitted by Curtis Cartmill, Community Centre Committee Chair

Establishing a Community Centre has been a consideration for NSRAP for a number of years. Community Centre Committee has a mandate to explore the development of a permanent, viable resource centre for the LGBTQ Community in Nova Scotia. The last year has been a year of development - building connections, clarifying needs and developing a vision of the future.

This past year, NSRAP took over the space at Veith House, which previously belonged to Safe Harbour Church. As well as regular NSRAP Board and Committee Meetings, we have used the space to house several events including the Transgender Day of Remembrance, a prideHealth community forum and a Pink Triangle Day seminar on February 14th.

The Committee has to meet again to discuss the vision, and integrate it with the physical space we already have established to investigate how we can provide services (health, social, etc.) and information to visitors. We have to continue to plan for a “virtual” component to the community centre to extend and provide a venue for people outside of Halifax.

We continue to strive towards developing a space where all Nova Scotians, regardless of sexual orientation or gender identity, can come together peacefully.



Remember Raymond Taavel Vigil



Communications Committee

Submitted by Adam Sterling, Communications Committee Chair

The NSRAP Communications Committee remained very active throughout the year, with its primary focus being to increase the organization's public profile.

One of the Communications Committee's key responsibilities is the continued maintenance and co-ordination of routine external communications. This includes monthly e-mail newsletters that are distributed to NSRAP members, social media accounts and a monthly column published in Wayves Magazine. NSRAP's Wayves Magazine column was visually revamped this year to make it more instantly recognizable.

A key focus for the Communications Committee this year has been improving NSRAP's relationship with members of the media and increasing mentions of NSRAP within mainstream media. To that end, the committee consistently works to develop media relations packages as needed. These typically include news releases, fact sheets and spokesperson contact information and are handed out at NSRAP events.

Additionally, the committee has developed a new protocol to streamline the handling of media calls. An online form has been created, in which the person who receives the media call can enter relevant information and distribute to the relevant parties. This helps ensure that people are kept in the loop as needed, acts as a means to log received media calls and makes the process of responding to media calls easier.

As a result of this work on NSRAP's media relations, the organization has received a considerably increased amount of media attention over the past year. In particular, NSRAP has become a primary source of information for media outlets looking for background or opinion on stories related to the queer community. Additionally, NSRAP received television and print coverage for its involvement in the 2012 International Day Against Homophobia and Transphobia rally.

Currently, the committee is actively developing a communications plan for NSRAP's upcoming year that will focus on ways to improve NSRAP's visibility to the general public.

Elders Committee

Submitted by Kirk Furlotte, Administrative Coordinator

At the end of our last year, the Elders Committee saw the completion of a major report by former NSRAP Executive Director Hugo Dann. The extensive report acted as a resource for those working in seniors' care facilities to educate them on LGBTQ issues. However, the report did not provide a module learning structure that can be easily shared amongst staff members. The Elders Committee decided to revise the contents in an effort to



IDAHT Rally in Halifax



streamline the document and convert it to a more accessible format.

Committee member Brenda Merritt tasked several of her occupational therapy students to work on developing guidelines based around the information present.

Several key members of the committee did step away over the past year and progress has slowed. We remain committed to the work and have several volunteers lined up for 2012-2013.

Gala Committee

Submitted by Curtis Cartmill, Gala Committee Chair

2011 Gala Summary

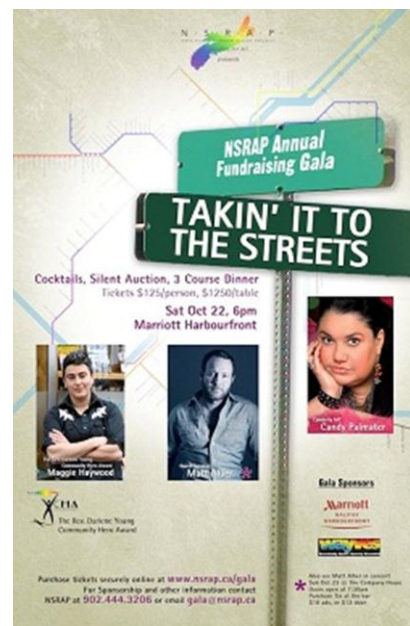
Our Fundraising Gala was held on October 22, 2011 at the Marriott Harbourfront in Halifax. The keynote speech was delivered by Matt Alber, American gay singer/songwriter and Grammy-winner noted for his charity work for homeless LGBT youth and elders. The group was pleased to have celebrity emcee Candy Palmater (star of the Candy Show on APTN). The 2011 Recipient of the Rev. Darlene Young Community Hero Award was Venus Envy owner, Maggie Haywood. Nominations for 2011 were expanded to include three new awards in the fields of media, corporate stewardship and allies. Northwood's contributions to educating their staff and residents on LGBTQ issues earned them the inaugural corporate stewardship award.

The 2011 net revenue was \$15,975.23 (our best result ever, and nearly double 2010's result) with gross revenue of \$30,595 and expenses totalling \$14,619.77. The amazing Silent Auction was significantly larger than previous years (bringing in over \$6,100) and while we do thank everyone who got items, this year two volunteers really stood out getting items – Rosie Porter, and John Britton. We also changed the VIA Rail main prize to a raffle as opposed to a silent auction to increase our revenue and give everyone the chance to buy a ticket for a dreamy train ride to Montreal. The committee also put together our first official sponsorship package, which resulted in a new cash sponsors from Atlantic Lotto. TD Bank, the Marriott and Wayves were the other major sponsors for this event.

2012 Gala Plans

The 9th annual NSRAP Fundraising Gala will again be held on Saturday October 20, 2012 at the Marriott Harbourfront in Halifax. This coincides with Spirit Day, and we are taking a purple theme to commemorate the day.

Our keynote speaker this year will be the Honourable Darrell Dexter, M.L.A., Premier of Nova Scotia. He started in politics in 1994 when first elected to Dartmouth City Council, but his



2011 Gala Poster



popularity brought him into provincial politics in 1998, his first election into the Legislative Assembly as the representative for Cole Harbour. The Honourable Darrell Dexter became leader of the Nova Scotia New Democratic Party in 2001 and Premier on June 19, 2009.

The committee has decided that we should rename our media award as the Raymond Taavel Media Award, to commemorate the life and work of the local activist, contributor to Wayves and the Shambhala Sun, and friend to our community who was murdered on April 17, 2012.

Health Committee

Submitted by Lucas Thorne-Humphrey, Health Committee Chair

In 2011-2012, NSRAP's Health Committee continued working towards health equality for the LGBT population in Nova Scotia through our mandate of community development, networking, outreach, education, and political action. This committee is continuing to build membership and liaising with healthcare providers, government, and community stakeholders in Nova Scotia to identify and accomplish specific goals. Summarized below briefly are some of our more notable endeavors this year. Other activities such as guest speaking, participation in the AIDS Walk for Life and involvement in many committees and panels have been omitted for the sake of brevity. Please contact a committee member or the chair for more details regarding any of our activities and to get involved.

This year NSRAP has been heavily involved in consulting with the Canadian Blood Services (CBS) about changing the indefinite deferral for men who have had sex with men. A presentation in Halifax in the fall sparked a series of meetings in Ottawa to help guide the CBS decision to reduce the indefinite deferral to between five and ten years. NSRAP has advocated for a behavioral based gender neutral questionnaire. We have also supported transitional policies such as shorter deferral times when they include a promise of stringent study and reevaluation to a behavioral based screening tool over time. A decision of this type made possible in part with NSRAP's consultations with the CBS and with Patient Groups is expected in the summer/fall of 2012.

NSRAP has been represented on Capital Health's prideHealth Advisory Committee since its inception. This committee has provided invaluable information sharing opportunity and NSRAP has worked directly with Pride Health in ongoing consultations and a public information session on the recent syphilis outbreak facing our community held in June. This work will continue into next year with attempts to shape a public health strategy to control this outbreak.

We have continued to advocate the removal of the inherently discriminatory section of the MSI document prohibiting public funding for any medically necessary procedures relating to trans health. NSRAP will continue to encourage the government to expunge this clause and improve health care access to this severely disadvantaged part of our vibrant community through this measure and others.





In May of 2012, NSRAP published an open letter to the Minister of Health requesting provision of the HPV vaccine to high risk groups within our community. We will continue to advocate for this position in the coming year despite a lack of progress on this issue and recent evidence and federal recommendations to reinforce our position of its medical importance.

Still in relative infancy and growing in numbers and engagements the Health Committee is encouraged by the progress in the 2011-2012 year and expects further progress in the future.

IDAHT Planning Committee

Submitted by Kirk Furlotte, IDAHT Committee Chair

A day of action, a day of remembrance, a day of celebration. This year's International Day Against Homophobia & Transphobia served all those purposes and more. Planning began several weeks in advance with a "call-out" to community groups and members to sit on the planning committee. This year's committee once again reflected the diversity of HRM; represented were the Youth Project, the AIDS Coalition of Nova Scotia, Rainbow Refugees, TransFamily, Halifax's PFLAG Chapter, the Elderberries, the Canadian Federation of Students, the Allies at Dalhousie, Sexual Assault Awareness Month and many others.

The theme of "Reclaiming our space, Reclaiming our rights," was created as a response to combat violence but also out of tribute to the April 17th vigil to Raymond Taavel where people experienced the power of reclaiming Gottingen Street after his tragic murder.

The rally at Grand Parade was "rain or shine" but it seemed rain was inevitable most of the day. However, just before the event began, the skies cleared and the sun came out. The Youth Project's Queerios revved the audience up by leading them in several cheers. Kevin Kindred then took to the stage as MC and guided the rally through the lineup of speakers: Hugo Dann from Rainbow Refugees – history of IDAHT, international concerns; students from the Nova Scotia GSA Network – reclaiming space in schools; local artist/musician Leona MacDougall; JJ Lyon – reclaiming spiritual space; Halifax Pride Chair Krista Snow – a tribute to Raymond Taavel; spoken word artist Des Adams; and our final speaker, Jessiah MacDonald addressed his battle with MSI over a medically necessary hysterectomy for which he was mistakenly charged as part of his transition. After the speeches, it was time for action with Rebecca Rose organizing a human chain along the sidewalks of Barrington, Prince and Argyle.

After working with MLA Leonard Preyra and Councillor Dawn



The Rainbow flag flies over Halifax's Grand Parade on the International Day Against Homophobia & Transphobia



Sloane, this was the first IDAHT where rainbow flags were flown over both Province House and Grand Parade. NSRAP loaned flags to both to see them flown all day on May 17th.

Law & Legal Reform Committee

Submitted by Kevin Kindred, Law Reform Committee Chair

This committee's mandate is to provide NSRAP with legal advice, to provide leadership on law reform projects, and where appropriate, to provide legal support to individuals who contact NSRAP with LGBT-related legal issues.

The Committee's activities over the past year include the following.

Law Reform:

1. Reform of *Human Rights Act* to include "gender identity and gender expression:"
 - Public presentation on this issue as part of TimeOUT series
 - Meetings with Justice Minister and others to lobby for change
2. New legislation requiring criminal record checks for name changes:
 - Presented at Law Reform Committee on impact on trans community
 - Media presence: Wayves and mainstream media
 - Upcoming consultations about regulations under the new Act
3. Overall update of legislation impacting couples' rights
 - Oversaw a report by Pro Bono law students on the issue
 - Presented report to Nova Scotia Barristers' Society for action

Legal advice:

1. Advice to, & representation of, same-sex couple having difficulties being recognized on birth certificate (successful in the end)
2. Advice to community member considering a human rights complaint with respect to non-funding of SRS (ongoing)
3. Periodic confidential legal assistance to NSRAP & community members

Other legal issues:

1. Media relations re: foreign same-sex marriage issues
2. Liaise with Halifax Regional Police Department regarding Raymond Taavel's death, vigil, and subsequent issues
3. Consulted on NSRAP Pride float re: Criminal Code reform
4. General media relations on LGBT legal issues



Spokesperson Kevin Kindred speaking to CBC re: same-sex marriage laws

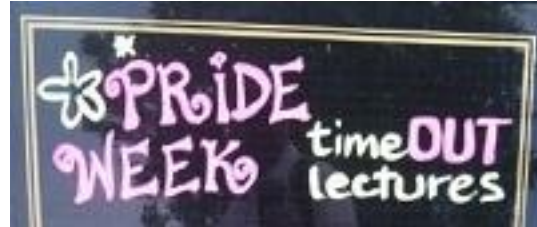


2011-2012 Highlights

July 2011 – Halifax Pride timeOUT Lecture Series

During Halifax Pride 2011, NSRAP hosted a series of four free lunch hour lectures at the Spring Garden Road Public Library.

This year's topics included: A Case for LGBT History, HIV – A New Beginning, Sex & the Good Book and Human Rights/Trans Rights.



July 23, 2011 – Halifax Pride Parade

Our 2011 entry in Halifax's Pride Parade was built around the theme "Sexually Activist." Each one highlighted a different aspect of queer activism in relation to sex. There was so much interest in our signs that we even launched a special page on our Web site with pictures and details.

August, 2011 – Friday Club

NSRAP teamed with other LGBTQ community members (and allies) to host an organized social on Friday evenings at the Company House. One dollar from each drink special was donated to NSRAP.



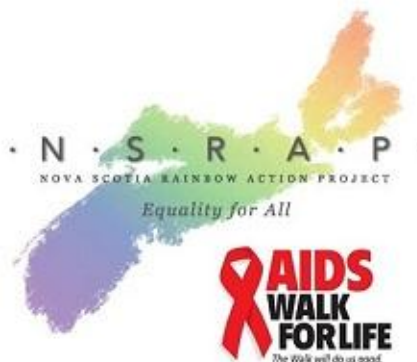
September 21, 2011 – Piano Bar & Martini Night

A fundraising evening hosted at the Company House to support our team in the Halifax AIDS Walk for Life. The CoHo offered donations via drink specials and attendees could request songs for donations towards the NSRAP team.



September 25, 2011 – Halifax AIDS Walk for Life

On September 25, our NSRAP team participated in the AIDS Coalition of Nova Scotia AIDS Walk for Life. The initial goal for our team was \$500; we ended up raising \$780! Thanks to all our sponsors and the hard-working participants and volunteers.



October 20, 2011 – Spirit Day

NSRAP recognized the second annual Spirit Day in 2011. Started by a Canadian student in 2010, Spirit Day is a time to recognize the unique bullying and abuse that LGBTQ students face. The day was marked through education and awareness via social media.

October 22, 2011 – Fundraising Gala

On Saturday, October 22, 2011, months of hard work came to fruition with our annual fundraising gala. Great attendance and great generosity by those attending helped us raise more money than ever before!



November 3, 2011 – The Coast 's Best of Halifax

In November, NSRAP was honoured as the Bronze Winner in Best Activist Organization by The Coast's Best of Halifax Reader's Poll. Thanks to those who voted for us!



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November 11, 2011 – Remembrance Day

NSRAP marked Remembrance Day 2011 by donating a wreath to be laid at the Cenotaph in Halifax's Grand Parade. It is always important to remember and honour those who have fought and died for our rights.

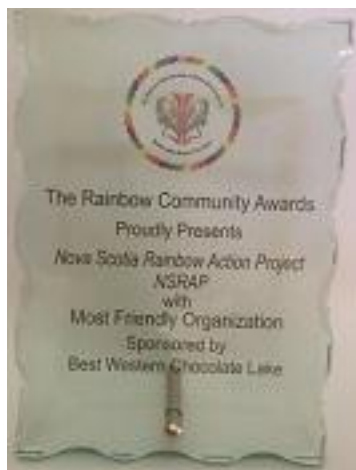


November 20, 2011 – Transgender Day of Remembrance

NSRAP was proud to host this solemn event for the first time. TDOR is a time to memorialize those who were killed due to transphobic hate and prejudice; highlight how much further we have to go – how much work there is to be done.

December 1, 2011 – World AIDS Day

NSRAP was one of several community groups who participated in planning events in Halifax as part of the International HIV/AIDS Awareness Week that culminated on December 1, World AIDS Day.



January 20, 2012 – ISCANS Rainbow Community Awards

2012 started off with NSRAP being again honoured for its community work. The Imperial Sovereign Court of Nova Society recognized NSRAP with the award for Most Friendly Organization.

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January 31, 2012 – DFO Presentation

On January 31, our chair, Matt Numer, and administrative coordinator, Kirk Furlotte, did a day-long professional development workshop for the Department of Fisheries and Oceans fledgling Pride Network. The theme was “LGBTI Inclusion in the Workplace & Home,” addressing issues both professional and personal.



February 2, 2012 – prideHealth Community Forum

On a chilly evening in February, NSRAP hosted Capital Health’s prideHealth’s community consultation forum at our space in Veith House.

February 14, 2012 – Pink Triangle Day

Canada’s only gay holiday was celebrated with a public talk by one of its founders, community activist Robin Metcalfe. The talk included a history of the Pink Triangle and its role in the queer rights movement. The formal talk was followed by an open discussion as to the future and relevance of Pink Triangle Day.



April 3, 2012 - Trans Health and Policy Symposium Development

NSRAP’s Health Committee took the first steps towards planning a symposium focussed on transgender health care and related policies with an open public meeting.



April 17, 2012 – Remember Raymond Taavel Vigil

In the early hours of April 17th, local activist Raymond Taavel was murdered on Gottingen Street, outside Menz & Mollyz. NSRAP lead the charge in organizing a vigil on Gottingen Street that night as a place where people could come together to both remember and celebrate the life of a great man. Board member Kevin Kindred acted as MC and handled multiple media calls relating to it. Community members spoke of their fondest memories and the community occupied Gottingen in an act of solidarity.



May 6, 2012 – Raymond Taavel Memorial Walk and Celebration Service



May 17, 2012 – International Day Against Homophobia & Transphobia, Halifax

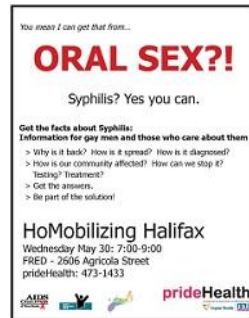
NSRAP members helped organize and promote this Sunday afternoon of remembrance and celebration. Marshalling at Halifax's Grand Parade, the group moved down Barrington a service at St. Matthew's United Church. Donations and notes were collected for the Taavel family.

NSRAP was pleased to once again host and chair the IDAHT planning committee. This year's event theme was "reclaiming space, reclaiming rights" based on the power of reclaiming Gottingen Street on April 17. During the rally at Grand Parade, several speakers told their own stories of their struggles with homophobia and transphobia. The event ended with a (wildly popular) human chain along the sidewalk around Grand Parade. This year also marked the first IDAHT where the Pride flag was flown over Grand Parade and Province House.

Using our social media platforms, NSRAP promoted IDAHT events across Nova Scotia.



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May 30, 2012 – HoMobilizing Halifax

NSRAP teamed with the AIDS Coalition of Nova Scotia, the Halifax Sexual Health Centre and prideHealth to host a community forum on the recent syphilis outbreak in the Halifax area.



Appendix: 2011-2012 Financial Statements

Submitted by Doug Bungay, Treasurer

Enclosed are the annual financial statements, detailing NSRAP's revenues and expenses over the past year. They will be presented for final approval at the NSRAP Annual General Meeting on June 23.

BALANCE SHEET (UNAUDITED) - MAR 31, 2011

(in Canadian Dollars) (Accrual Basis)

ASSETS	Mar-31 2011	Mar-31 2012
<i>Cash and Bank Accounts</i>		
Chequing	\$2,119.53	\$891.88
Savings	\$9,647.83	\$9,249.11
Petty Cash Account	\$0.00	\$0.00
<i>Cash Subtotal</i>	<u>\$11,767.36</u>	<u>\$10,140.99</u>
Accounts Receivable	\$2,300.00	\$250.00
TOTAL ASSETS	<u>\$14,067.36</u>	<u>\$10,391.99</u>
LIABILITIES & EQUITY		
LIABILITIES		
Accounts Payable	\$416.85	\$1,100.06
Deferred Revenue		
<i>Seniors Grant</i>	<u>\$2,821.45</u>	<u>\$0.00</u>
<i>Liabilities Subtotal</i>	<u>\$3,238.30</u>	<u>\$1,215.72</u>
EQUITY		
Balance (Beginning of Period)	\$8,082.51	\$11,492.05
Current Surplus/Deficit	\$2,746.55	
<i>Equity Subtotal</i>	<u>\$10,829.06</u>	<u>\$11,492.05</u>
TOTAL LIABILITIES & EQUITY	<u>\$14,067.36</u>	<u>\$10,391.99</u>

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INCOME STATEMENT (UNAUDITED) - MAR 31, 2011

REVENUE	Mar-31 2011	Mar-31 2012
Membership Fees	\$1,600.00	\$225.00
Fundraising (Gala/Events)	\$22,945.00	\$20,042.73
Honorarium	\$400.00	\$0.00
Grants	\$30,112.57	\$2,300.00
General Donations	\$5,368.72	\$135.00
Interest Earned	\$147.04	\$123.31
<i>Revenue Subtotal</i>	\$60,573.33	\$22,826.04
EXPENSES		
Salaries/Contracts	\$19,931.76	\$17,340.00
Fundraising (Gala/Events)	\$14,826.38	\$11,758.06
Web Page	\$471.79	\$0.00
Office (Supplies/Equipment)	\$748.18	\$271.84
Projects/Events/Rentals	\$20,042.49	\$18,536.14
Telephone/Internet	\$1,014.59	\$976.13
Printing/Advertising	\$0.00	\$0.00
Travel Costs	\$0.00	\$0.00
Registrations	\$115.25	\$29.28
Speakers	\$0.00	\$0.00
Meetings	\$0.00	\$0.00
Bank Charges	\$631.34	\$1,053.92
Sponsorships	\$45.00	\$0.00
<i>Expense Subtotal</i>	\$57,826.78	\$49,965.37
NET REVENUE	\$2,746.55	

Notes:

1 Nature of the Organization

The Nova Scotia Rainbow Action Project (NSRAP) was established in 1995 and incorporated under the N.S. Societies Act in 2000. NSRAP has been working throughout Nova Scotia as a voice for the gay, lesbian, bisexual and transgendered ("Rainbow") community. NSRAP is a non-profit entity exempt from income tax, but is not a registered charity and cannot itself accept "charitable donations" and issue tax receipts under the Income Tax Act.