



# 2011 Annual Activity Report

*Equality for All*

NSRAP • 2100-1801 Hollis Street • Halifax, NS B3J 2X6 • Tel: (902) 444.3206 • nsrap@nsrap.ca • www.nsrap.ca

## **Benefits of Membership**

Becoming a member is a great way to stay informed on what is happening in our community, as well as supporting NSRAP in its community goals. Members of NSRAP enjoy several benefits, including a quarterly newsletter which details our recent activities and accomplishments, as well as upcoming activities. Members are also invited to exclusive social events, which we hold periodically.

If you are interested in becoming a member, you can sign up online, by phone, or by email. We suggest that members donate 20 dollars annually to help us accomplish our goals, but this is not mandatory.

## **Contact NSRAP**

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Twitter: [twitter.com/nsrap](https://twitter.com/nsrap)



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## Mission

The Nova Scotia Rainbow Action Project (NSRAP) seeks equality for people of all sexual orientations and gender identities.

## Introduction

The Nova Scotia Rainbow Action Project (NSRAP) seeks to foster change in our communities and our society at large so that people of all sexual orientations and gender identities are valued and included. This report summarizes our activities and progress towards our goals, which we achieve through community development, networking, outreach, education, and political action. NSRAP is open to people of all sexual orientations and gender identities who are supportive of our mission and objectives.

## Board of Directors 2011

NSRAP is a non-profit society, registered under the Nova Scotia Registry of Joint Stocks. NSRAP has a volunteer Board of Directors elected by the membership at the Annual General Meeting. There are up to 15 seats on the Board and vacancies can be filled by the Board between AGMs. The Officers of the Board make up the Executive Committee.

### *Executive Committee (Officers)*

Matthew Numer (Chair)  
Lisa Buchanan (Vice-Chair)  
Sean Foreman (Treasurer)  
Christina Hunt (Secretary)  
Kevin Kindred (Past-Chair)  
Catherine Meade (Member-at-Large)

### *Directors*

Robert Allan  
Curtis Cartmill  
Scott Comber  
Sarah Connolly  
Elaine Craig  
Colin Green  
Lynn Murphy  
Nathaniel Smith  
Lucas Thorne-Humphrey

### *Staff*

Lisa Buchanan, Executive Director (May 2010 – present)  
Hugo Dann, Executive Director (July 2009 – May 2010)



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*Committee Chairs*

Lisa Buchanan, Communications Committee and May 17 Planning Committee  
Robert Allan, Community Centre Committee  
Lynn Murphy, Elders Committee  
Catherine Meade & Curtis Cartmill, Gala/Fundraising Committee  
Lucas Thorne-Humphrey, Health Committee  
Kevin Kindred, Law Reform Committee  
Matthew Numer, Membership Committee



## Partners

### *Community Partners*

AIDS Coalition of Nova Scotia  
Allies at Dalhousie  
DalOUT  
Halifax Pride  
Halifax Regional Police Diversity Committee  
Halifax Sexual Health Centre  
Northwood  
Nova Scotia Department of Seniors  
Pride Health  
Safe Harbour Metropolitan Community Church  
St. John's United Church  
TransAction Society  
Trans Family Association  
Wayves  
The Youth Project

### *Business Partners*

TD Canada Trust  
Wired & Lit Design  
Halifax Marriott Harbourfront  
Via Rail  
Venus Envy  
Rosie Porter, Realtor  
The Company House  
Menz Bar



## Message from the Chair

Submitted by Matthew Numer, Chair

**O**ver the past year, NSRAP has made significant gains as an organizational structure and in fulfilling its mandate to strive for equality among all sexual orientations and gender identities. I believe that due to the outstanding efforts of the volunteers, staff and membership of the organization we are well-positioned to continue our work and expand our current efforts.

While we can say with a degree of confidence that many of the clear legal battles for equality among sexual orientation and gender identities have been won, there remains an undercurrent of homophobia and transphobia within institutions and society that continue to challenge us. It has been my philosophy as Chair of NSRAP that, as a political and social activist group, it is our responsibility to strive for equity even when it is not immediately visible how and why inequities manifest themselves. It is most obvious that social conditions of homophobia and transphobia exist when we consider the higher rate of violence against our communities, higher rates of suicide and poorer health outcomes. These conditions and others suggest that structural social inequalities remain steadfast and the more difficult task of changing the hearts and minds of individuals and organizations is still before us. Given this situation, NSRAP has engaged in the following activist work over the past year to speak back to an inherently homophobic and transphobic society.

During the past year we have engaged in a number of initiatives. Much of this information will be discussed below in greater details but there are some items which I would like to highlight. The LGBTQ Elders initiative has been tremendously successful. The social group, the "Elderberries" meets monthly with over 100 members listed. In addition, NSRAP has completed a training module for long-term health care works which was funded by the Nova Scotia Department of Seniors. Through this initiative we hosted our first full-time intern student through the Department of Health Promotion in the School of Health and Human Performance at Dalhousie University. This collaboration effort enables us to create positive synergy between a university, health care institution and community activist organization. We hope to continue to expand our collaborative efforts in the coming years to continue to address the health care needs of our aging LGBTQ population.

In addition to the Elders work, we hosted an LGBTQ community conference through the Department of Economic and Rural Development, the report to be released in the coming month. The International Day Against Homophobia and Transphobia was, once again, hosted by NSRAP and was a tremendous success. Our 2010 Gala was the largest NSRAP Gala to date. Based on this initiative we are hoping to



Pictured (l-r) Lieutenant-Colonel Bergeron,  
Commanding Officer of 14 Software Engineering  
Squadron and Matthew Numer, NSRAP Chair



once again raise the bar for the 2011 NSRAP Gala entitled: Takin' it to the Streets! It is my hope that this annual event acts not only as a fundraiser for NSRAP but also as a time in which the community can gather and reflect on the progress we have made keeping in mind the work to be done.

### *Vision for the year*

#### **Fundraising**

Last year I set a fundraising goal of \$30,000 for NSRAP. This year, we not only met this goal but exceeded it by \$20,000. As you will see below our total revenue for 2010 was \$50,000! I would once again like to set an aggressive goal at \$75,000. I believe that additional grant funding along with increased fundraising initiatives can accomplish this goal. In addition, I have made it a priority of NSRAP to set up an education fund in order to achieve charitable status through the Canada Revenue Agency. We anticipate that issuing tax receipts for private donations and other fundraising will significantly increase our revenue and enable us to move to a full-time coordinator position.

#### **Board structure**

The board continues to meet on a bi-monthly basis with some exceptions to enable the various committees of NSRAP to work on their mandates. At present, this system functions well, particularly with a full complement of 15 NSRAP Directors. I anticipate that this organizational structure will continue through the coming year.



*Youth Project Queerios cheer at the May 17<sup>th</sup> IDAHT rally.*

#### **Community Centre**

This year we will continue to set the establishment of a community centre as a priority for NSRAP. We believe that this initiative is an integral part of establishing a cohesive community which can gather formally and informally, access services (health, social, etc.) and provide information to visitors. In addition, we anticipate a "virtual" component to the community centre to provide a venue for people outside of Halifax. While we cannot physically extend over the entire province, NSRAP continues to strive to include members of the community outside of HRM. This year we have gathered a list of key contacts from across the province that will serve in an advisory role. We hope to obtain a common space for the community centre by the end of the summer and begin meeting there immediately. It is our long-term vision to create a separate organization from NSRAP that will govern and oversee day-to-day operations of a fully functioning community centre.

#### **Elders Initiatives**

While our work with LGBTQ Elders has increased significantly in the past year there remains a great deal of work to be done in formal and informal health care institutions to combat the effects of homophobia



and transphobia. As we move into our next stage of the elders' initiative I envision a complete online training module that includes videos of first-hand experiences, language and care-delivery training, and more. This training module will enable us to reach all care facilities across the province. Once a health care practitioner has completed this training we will list them in a registry of Allies (with their approval). They will also be sent physical materials to display "safe spaces" in care facilities. I believe that increasing our visibility in healthcare settings will begin to shift the commonly taken-for-granted heterosexist assumptions.

#### Conclusion

I anticipate over the course of the coming year that NSRAP will be able to gain a greater degree of stability in terms of finances, membership, directors, programming and more. My hope is that through gaining this stability our work will not depend on individuals acting independently to achieve disparate goals, but rather that NSRAP will operate as a collective in which we can support and foster each other's efforts. For indeed:

*"Never doubt that a small group of thoughtful, committed people can change the world.  
Indeed, it is the only thing that ever has."*

-Margaret Mead



## Message from the Executive Director

Submitted by Lisa Buchanan, Executive Director, NSRAP

I write this message following what has been a particularly busy and productive year for NSRAP. Since I joined the Board two years ago, it has been a very positive experience to watch how the organization's operations have expanded. Following the legalization of same-sex marriage, many LGBTQ community organizations have faced a challenge in deciding what issues to tackle next and communicating to the public that there is still much work to be done. I am happy to say that NSRAP has taken on valuable initiatives and received buy-in from members, volunteers, funders, and other organizations. This ongoing organizational growth makes my recent shift from Vice-Chair to Executive Director all the more exciting.

My first official duty as incoming Executive Director was chairing the May 17 Planning Committee, which consisted of members of a number of community organizations interested in working together to plan our annual rally for the International Day Against Homophobia and Transphobia. The collaborative nature of the May 17 Planning Committee is a perfect example of the strong network that exists in our LGBTQ community and beyond. It is always reassuring to know that NSRAP has so many partners in the community who share our concerns.

If a theme were to emerge from NSRAP's work this year it would be this spirit of collaboration, expressed most notably by the Community Development Conference we hosted thanks to a grant from the Department of Economic and Rural Development. On March 18 and 19, fifty delegates from across the province gathered at the Halifax Marriot Harbourfront to participate in a collaborative strategy session. Participants examined the state of Nova Scotia's LGBTQ community to determine strengths and challenges in relation to community development, and provided ideas for enhancing and promoting the LGBTQ community in Nova Scotia. The conference created the beginning of a provincial network of people interested in furthering the ideas brought forward at the conference. A full report of the conference will be available in the coming weeks.

Another important collaboration this year has been the strong working relationship developed between NSRAP and Northwood, the province's largest long-term care facility. This relationship arose as a result of our grant from the Department of Seniors' Positive Aging Fund. With the aid of Holly Huntley, a student intern from Dalhousie University's School of Health and Human Performance, and participation from members of our Elders Committee, NSRAP held a series of meetings and consultations at Northwood. The resulting report has taken the form of a tool-kit designed to educate those working



*Pictured (l-r): Lori Gordon, 14 Wing Employment Equity Officer; Matthew Numer, NSRAP Chair; Lisa Buchanan, NSRAP Executive Director; Colonel Seymour, 14 Wing Commanding Officer; Lieutenant-Colonel Smith McBride, 14 Wing Administration Officer*



with elders in need of continuing care about the unique issues faced by the aging LGBTQ population. This is an ongoing project that NSRAP is very pleased to be pursuing into the coming year.

In addition to continuing our work related to LGBTQ elders and organizing our annual activities, NSRAP will continue to collaborate with members of the community and partner with other organizations in order to further our goals. This will hopefully include strengthening our relationship with Egale Canada and with government departments and officials as we continue to seek legal reform. In addition, fund development will remain an important aspect of our day-to-day work as our organization continues to grow and take on new and exciting challenges.



NSRAP in the Halifax Pride parade –history and future of change.  
(Photo courtesy of Andy Sears)

My time as Executive Director has been short, and I would be remiss if I did not thank our former Executive Director, Hugo Dann, for the contribution he has made to NSRAP and for his assistance during our transition. On a personal level, it has been a pleasure working with Hugo on various projects. Many of our major accomplishments this year would not have been possible without Hugo's passion and dedication. I wish to also thank Matthew Numer and the NSRAP Board of Directors for providing me with this opportunity and for their support.

### Community Centre Committee

The Community Centre Committee has a mandate to explore the development of a permanent, viable resource centre for the LGBTQ Community in Nova Scotia. The last year has been a year of development - building connections, clarifying needs and developing a vision of the future.

While the closing of our partner Safe Harbour Church was a loss to our community, we seek possibility in the changes this has brought. We continue to strive towards developing a space where all Nova Scotians, regardless of sexual orientation or gender identity, can come together peacefully.



## Communications Committee

Submitted by Lisa Buchanan, Communications Committee Chair

**W**ith increasing NSRAP's visibility as its guiding principle, the Communications Committee remains very active.

As a means of member recognition, NSRAP now distributes a quarterly electronic newsletter to registered members. The newsletter serves as a way to inform members of upcoming events and to let them know on a regular basis how their membership fees are being used. NSRAP continues to have a monthly column in Wayves Magazine, which is also used to highlight NSRAP activities as they relate to the community.

NSRAP's online presence was a focus of the committee's work this year. A redesigned Web site, courtesy of graphic designer Wade Carroll, was unveiled along with a reimagined logo. Increased use of social media with regular activity on Facebook and Twitter has also been used to grow our online presence. On Twitter, the hashtag #queerns was created to denote posts related to LGBTQ issues in Nova Scotia. We may be the first province to create its own LGBT hashtag. For Pink Triangle Day, NSRAP created a pink triangle Twibbon for users to add to their profile pictures. The Communications Committee also drafted Social Media Guidelines for the volunteers who maintain NSRAP's profiles on Facebook and Twitter.

*Reimagined logo, courtesy of Wade Carroll*



December brought an interesting lesson in the power of social media to affect change. We received a complaint about a station identifier being broadcast by Halifax radio station Q104. The ad said, "We're OK with decking the halls, but we draw the line at gay apparel." After initial attempts to get the station to withdraw or change the ad failed, NSRAP launched a Facebook page that encouraged people to contact the station if they wanted the ad changed. Within 12 hours of the page going public, Q104 had received hundreds of emails. NSRAP received a call from the Q104's parent company's VP Programming, and after a respectful and thoughtful exchange of ideas, they agreed to modify the ad. Barely 24 hours had passed from when we first received the complaint. In the meantime, a fascinating conversation about homophobia and the responsible use of our right to free speech took place among NSRAP, a local broadcaster and the LGBT community.

During the federal election, the Communications Committee prepared a questionnaire about LGBTQ issues, which was distributed to all candidates running in Nova Scotia ridings. Thirteen responses were received, mainly from NDP and Green candidates. At least one response was received from each of the four major parties.



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Moving forward, the Communications Committee plans to develop a communications policy, compile position statements and make NSRAP more interactive online in an effort to make the organization's activities more accessible across the province.



[twitter](#)

[facebook](#)

[donate](#)

*Redesigned Web site (nsrap.ca), courtesy of graphic designer Wade Carroll.*



## Elders Committee

Submitted by Lynn Murphy, Elders Committee Chair

**T**he Nova Scotia Rainbow Action Project hosted a Gathering of LGBT Elders at the Company House, Gottingen Street, on April 18, 2010. From that gathering grew a two-part action plan:

1. to provide additional social outlets for LGBT elders living in the community
2. to build awareness of the needs of LGBT elders living in long-term care, both current residents and the expected influx of aging LGBT baby boomers

A social group, now called NSRAP Elderberries, has held monthly potluck and program socials since August, 2010. Some events were round table discussions, e.g. "Coming out," "Being single." Some events featured guest speakers; such as Tuma Young on Wills and Estate Planning and Jane Kansas on her walk across the western United States. Others called on participants' talents as photographers, musicians, and poets.

Elderberries also assisted the Executive Director in presenting workshops at Northwood during development of the draft training module for staff of long-term care facilities. Four members of the Elderberries organizing committee attended the LGBT Community Development Conference.

More than one hundred Elderberries members now keep in touch via a monthly e-mail newsletter. As well, a Facebook page has been developed.



*Logo for the Elderberries - LGBTQ Elders social group.*



*Pictured: Lynn Murphy, Anita Martinez, Nick Honig, Heather Burke*



## Gala Committee

Submitted by Catherine Meade, 2010 Gala Committee Chair  
and Curtis Cartmill, 2011 Gala Committee Chair

### *2010 Gala Summary*

The NSRAP Fundraising Gala was held on October 21, 2010 at the Marriott Harbourfront in Halifax. The keynote speech was delivered by Michelle Douglas, the person responsible for ending the ban on LGBT Canadians serving openly in the Canadian Armed Forces. The group was pleased to have celebrity emcee Candy Palmater (star of the Candy Show on APTN), and a musical performance by Wade Carroll. The 2010 Recipient of the Darlene Young Community Hero Award was AIDS activist and educator, Eric Smith.

The 2010 net revenue was \$8,540.84 (our best result ever) with gross revenue of \$21,488.86 and expenses totalling \$12,948.02. 2010 also saw the largest attendance ever, which shows the impact of having a staff person working on the event along with our committee of volunteers.

### *Upcoming 2011 Gala Plans*

SRAP has been holding this annual fundraising celebration since 2004. The 8th annual Fundraising Gala will again be held on Saturday October 22, 2011 at the Marriott Harbourfront in Halifax.

Our keynote Speaker this year will be American gay singer/songwriter Matt Alber. Under the classical chamber ensemble Chanticleer, Matt recorded Grammy® award-winning albums and is a supporter and advocate of organizations who provide services and support for LGBT homeless youth. This year will see an expanded set of awards to allow nominations in various new categories: Allies, Media and Corporate Stewardship.

The committee has developed a sponsorship arrangement with the Halifax Marriott Harbourfront where the event will be hosted once again. A sponsorship package is also being developed to seek out Title and Secondary Sponsors above enterprises buying a table.

This year's committee is developing a Project Plan Assent to assist in planning for future Galas.



*2010 Darlene Young Community Hero Award recipient Eric Smith and keynote speaker Michelle Douglas*



## Health Committee

Submitted by Lucas Thorne-Humphrey, Health Committee Chair

In 2010, NSRAP's recently formed Health Committee continued working towards health equality for the LGBT population in Nova Scotia through our mandate of community development, networking, outreach, education, and political action. This committee is continuing to build membership and liaising with healthcare providers, government, and community stakeholders in Nova Scotia to identify and accomplish specific goals.

Current goals include increased access by transgender Nova Scotians to health care and action against the discriminatory blood ban. In 2010, the Health Committee formed a trans health subcommittee. To date, this committee has been very active in promoting the needs of trans health in various capacities to many organizations including the Nova Scotia Human Rights Commission, the Nova Scotia Government Employees Union, Doctors Nova Scotia and the Department of Health.

In April 2011, NSRAP published an assessment of LGBTQ Health in Nova Scotia in Wayves Magazine. The health committee working group has prepared position statements regarding trans health in Nova Scotia and the LGBTQ blood bans. This formalization will help direct our advocacy efforts in the coming year. Still in its infancy and growing in numbers and engagements the Health Committee is encouraged by the progress in the 2010-2011 year and expects further progress in 2011-2012.



NSRAP in the Halifax Pride parade – health issues at the forefront.  
(Photo courtesy of Andy Sears)



## Law Reform Committee

Submitted by Kevin Kindred, Law Reform Committee Chair

In the fall of 2010, NSRAP began a project in the fall of 2010 with the Equity Office of the Nova Scotia Barristers' Society to jointly supervise a law reform project for a team of four pro bono law students, who recently produced two final research documents.

The first, A Brief Look at Legislative Reform in Nova Scotia: Reflecting Same-Sex Marriage, is a comprehensive review of Nova Scotia legislation. This preliminary research highlights terminology that describes couples and families in language that does not reflect same-sex unions and then provides suggestions for more inclusive language.

The second, Birth Registration Regulations—Suggestions for Change and Ongoing Issues, discusses the challenging situation that exists for a lesbian mother, who is not the birth mother, to become legally registered as the second parent. This document highlights the challenges for the non-birthing lesbian mother, proposes a solution to the language of the Vital Statistics Act and raises a number of ongoing issues to be considered by policy-makers. The work produced by the pro bono students raises a range of legislative issues that have a direct impact on many same-sex couples and families in Nova Scotia.



2010 Halifax Pride: NSRAP's vision for the future.

In addition, NSRAP recently met with provincial Minister of Justice, Ross Landry, to discuss our proposed amendment to the Nova Scotia Human Rights Act to include gender identity and gender expression in the list of prohibited grounds of discrimination. The Minister informed us that the Department of Justice will be conducting their own research into the proposal and we are looking forward to continued work on this issue.



## May 17 Planning Committee

Submitted by Lisa Buchanan, May 17 Planning Committee Chair

**P**lanning for this year's rally for the International Day Against Homophobia began one month in advance of the May 17 event. As has become customary, the planning committee consisted of community members, many of whom represented interested groups who partnered with NSRAP as rally organizers. Partner organizations this year included the Youth Project, the Nova Scotia AIDS Coalition, TransFamily, PFLAG Canada (Halifax Chapter), the Canadian Federation of Students, the Public Service Alliance of Canada, the Halifax-Dartmouth and District Labour Council, and Transition House.

Following a discussion of the many issues that could be highlighted from bullying and the blood ban to Uganda's "Kill the Gays" bill and the murder of activist David Kato, this year's theme was decided upon: "From Local to Global: It's Time to Take Action!"

This year's rally saw a change in venue from Grand Parade Square to Victoria Park. Roughly 200 people gathered on a sunny afternoon and were welcomed by the Youth Project's Queerios who opened the rally with cheers. Outgoing Executive Director, Hugo Dann spoke about Canadian Blood Services' ban on donations from men who have sex with men. St. Mary's University graduate Keith MacMillan spoke about international and refugee issues, and reflected on his time in Uganda and work with the Halifax Refugee Clinic. Junior high student Matthew shared a spoken word piece he wrote about homophobic bullying. Halifax MP Megan Leslie shared a message of hope and encouraged effective strategizing in the fight for LGBT equality. Kevin Kindred served as emcee.



*Halifax MP Megan Leslie shared a message of hope and encouraged effective strategizing in the fight for*

The event garnered some media attention with an article by Michael Lightstone appearing in the Chronicle-Herald the following day. The article, in turn, raised some eyebrows due to Mr. Lightstone's use of the term "lifestyle choice". After this was pointed out by many readers via social media, the online version of the article was quickly changed and NSRAP responded with a letter to the editor.



*The crowd at the IDAHT rally in Victoria Park.*



## 2010-2011 Highlights

### *A Lemonade Social with Bill Siksay*

NSRAP, in partnership with the Youth Project, Safe Harbour MCC, Trans Family Nova Scotia, and Halifax MP, Megan Leslie, presented an open discussion with MP, Bill Siksay on July 5, 2010.

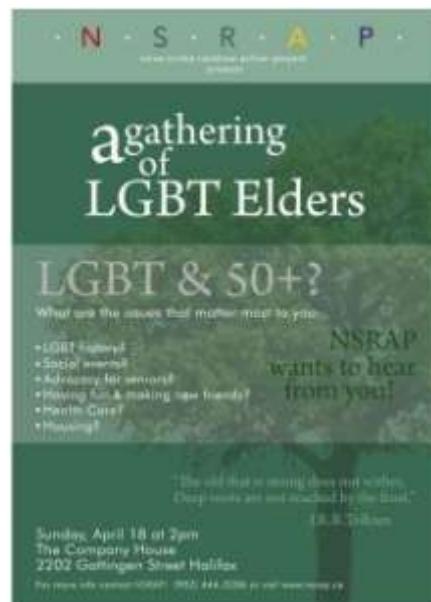
Mr. Siksay was the NDP Critic for LGBTQ Issues and the author of Bill C-389: An Act to Amend the Canadian Human Rights Act and Criminal Code with respect to Gender Identity and Expression.



### *Halifax Pride Lecture Series*

Organized by Kevin Kindred, this popular lunchtime series was held at the Spring Garden Road Memorial Library in July of 2010. Lectures included:

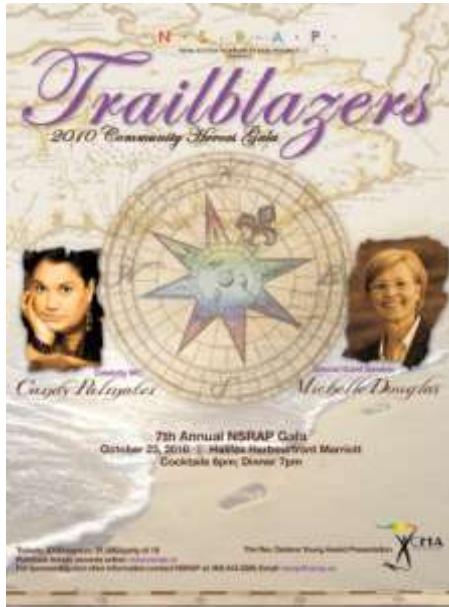
- Jane Morrigan - The Homosexualist Agenda
- Robin Metcalfe - The Path to Here
- The Youth Project – Youth Speaking Out
- Kevin Kindred – Gay without God?



### *LGBT Elders Potlucks and Workshops*

Starting in August, the Elders Committee held a variety of events. Some were social, such as potlucks or afternoon teas. Others were more organized presentations and workshops on topics such as estate planning or NSRAP's work with long-term care facilities (such as Northwood).

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### 2010 NSRAP Gala

Held on October 23, 2010 and organized by the Gala Committee, the 2010 gala was the largest to date. The theme was Trailblazers and it saw performances by celebrity host Candy Palmater, musician Wade Carroll and Rouge Fatale.

### BlackOUT!

Catherine Meade introduced and moderated this panel exploring sexual orientation, gender identity, and race at Dalhousie University on November 30<sup>th</sup>. Panellists included Robert Wright, a social worker in Halifax, Chris Cochrane (AKA Elle Noir), performer and activist in Halifax and Dr. Clemon George, HIV/AIDS activist and educator. The group discussed how heterosexism and racism affect LGBTQ people of African heritage in Nova Scotia.



### Smarten up Q104!

NSRAP made use of the power of social media in December 2010 to encourage radio station Q104 to change one of its on-air ads.

The ad copy was: "We're OK with decking the halls, but we draw the line at gay apparel." Despite a number of complaints, the station continued to run the ad, claiming that it is innocent humour. Using Facebook and Twitter, NSRAP rallied support and within 24 hours, the ads were pulled and replaced with a more gay-positive version.



### LGBT Community Development Conference

In March, 50 community members from across the province gathered in Halifax to examine the state of Nova Scotia's LGBTQ community and determine strengths and challenges in relation to community development. Ideas were gathered for enhancing and promoting the LGBTQ community in Nova Scotia. The conference also allowed for the creation of a province-wide network of supportive and motivated individuals.



### A Celebration Concert

Sponsored in partnership with Moosehead and Menz Bar, NSRAP presented a Celebration Concert in honour of the best in Halifax's queer music scene. Featured were Tanya Davis and 2011 ECMA nominees Ryan MacGrath and Aaron Collier. This event saw attendees both from NSRAP's LGBT Community Development Conference and the Fierté Canada Pride conference hosted by Halifax Pride.

### Demand K-Rock Apologize

On April 24<sup>th</sup>, an announcer on K-Rock, a local radio station in the Annapolis Valley made a homophobic joke. When the Program Director was approached, they rebuffed the complaint. Thanks to community support, they eventually apologized and invited the complainant on air to talk about homophobia and bullying.

NSRAP is proud to have promoted to the campaign to hold the station accountable for its actions.



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*International Day Against Homophobia and Transphobia*

Approximately 200 people gathered to hear remarks about the blood ban, LGBT refugee issues, bullying in schools, and advancing our cause in a Conservative majority government.



## **Appendix: 2010-2011 Financial Statements**

Submitted by Sean Foreman, Treasurer

**O**n May 4, 2011, the enclosed financial statements were presented to the NSRAP Board of Directors for review. They will be presented for final approval at the NSRAP Annual General Meeting on June 18<sup>th</sup>.



## Financial Statements

**March 31, 2011**



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**NOVA SCOTIA RAINBOW ACTION PROJECT**

**FINANCIAL STATEMENT - MAR 31, 2011 (FYE)**

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**BALANCE SHEET (UNAUDITED) - MAR 31, 2011**

(in Canadian Dollars) (Accrual Basis)

	Mar-31	Mar-31
	2010	2011
<b>ASSETS</b>		
<i>Cash and Bank Accounts</i>		
Chequing	\$3,285.29	\$2,119.53
Savings	\$14,497.22	\$9,647.83
Petty Cash Account	\$0.00	\$0.00
<i>Cash Subtotal</i>	<u>\$17,782.51</u>	<u>\$11,767.36</u>
Accounts Receivable	\$300.00	\$2,300.00
<b>TOTAL ASSETS</b>	<b><u>\$18,082.51</u></b>	<b><u>\$14,067.36</u></b>

**LIABILITIES & EQUITY**

**LIABILITIES**

Accounts Payable	\$0.00	\$416.85
Deferred Revenue		
Seniors Grant	\$10,000.00	\$2,821.45
<i>Liabilities Subtotal</i>	<u>\$10,000.00</u>	<u>\$3,238.30</u>

**EQUITY**

Balance (Beginning of Period)	\$8,010.73	\$8,082.51
Current Surplus/Deficit	\$71.78	\$2,748.55
<i>Equity Subtotal</i>	<u>\$8,082.51</u>	<u>\$10,829.06</u>

<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>\$18,082.51</u></b>	<b><u>\$14,067.36</u></b>
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**NOVA SCOTIA RAINBOW ACTION PROJECT**

**FINANCIAL STATEMENT - MAR 31, 2011 (FYE)**

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**INCOME STATEMENT (UNAUDITED) - MAR 31, 2011**

	Mar-31	Mar-31
REVENUE	2010	2011
Membership Fees	\$0.00	\$1,600.00
Fundraising (Gala/Events)	\$13,472.89	\$22,945.00
Honorarium	\$400.00	\$400.00
Grants	\$6,475.90	\$30,112.57
General Donations	\$579.37	\$5,368.72
Interest Earned	\$123.26	\$147.04
<i>Revenue Subtotal</i>	<b>\$21,051.42</b>	<b>\$60,573.33</b>

**EXPENSES**

Salaries/Contracts	\$6,900.00	\$19,931.76
Fundraising (Gala/Events)	\$7,597.44	\$14,826.38
Web Page	\$134.41	\$471.79
Office (Supplies/Equipment)	\$1,490.52	\$748.18
Projects/Events/Rentals	\$176.08	\$20,042.49
Telephone/Internet	\$437.40	\$1,014.59
Printing/Advertising	\$435.34	\$0.00
Travel Costs	\$1,000.00	\$0.00
Registrations	\$0.00	\$115.25
Speakers	\$300.00	\$0.00
Meetings	\$181.08	\$0.00
Bank Charges	\$377.39	\$631.34
Sponsorships	\$1,950.00	\$45.00
<i>Expense Subtotal</i>	<b>\$20,979.64</b>	<b>\$57,826.78</b>

<b>NET REVENUE</b>	<b>\$71.78</b>	<b>\$2,746.55</b>
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**Notes:**

**1 Nature of the Organization**

The Nova Scotia Rainbow Action Project (NSRAP) was established in 1995 and incorporated under the N.S. Societies Act in 2000. NSRAP has been working throughout Nova Scotia as a voice for the gay, lesbian, bisexual and transgendered ("Rainbow") community. NSRAP is a non-profit entity exempt from income tax, but is not a registered charity and cannot itself accept "charitable donations" and issue tax receipts under the Income Tax Act.